

CWL EXECUTIVE MEMBER SELF-EVALUATION

A PERSONAL EXERCISE

PURPOSE

- ✓ To examine personal attitudes and behaviours toward the League.
- ✓ To set the climate for effective training and leadership development.



INTRODUCTION

The key to a positive, affirming and effective organization is the attitude of its members. Being sensitive to sister members, showing leadership in knowledge and commitment, and showing our love of the League through our attitude and effort will help increase the organization's effectiveness and foster the positivity and sense of purpose needed to develop leaders and recruit and retain members.

SELF EVALUATION EXERCISE

These questions are for your reflection only.

Who are you as a member?

1. When you joined the League, what were you drawn to?
2. Throughout your League journey, what have you been passionate about?
3. Throughout your League journey, what have you found challenging?

What do you know about the League?

4. Have you reviewed the available manuals on the website or in paper format? (i.e., *Executive Handbook, Constitution and Bylaws, National Policy and Procedures*?)
5. Do you keep up to date on recent communications such as communiqués, the *Canadian League* magazine, and other postings found on the National Website such as webinars and *On the Spot*?
6. Do you understand all the roles and responsibilities of all members of council executives?
7. Are you familiar with the League mission, core purpose, core values and envisioned future?
8. Are there areas of the League you could use education on?
9. Does your council hold professional development days, and do you attend these?

How do you participate?

10. Do you enjoy working on projects with your fellow members? Do you volunteer to lead initiatives or participate in committees?
11. Do you have someone who you look up to and to whom you go to ask questions?
12. Do you know who the life members and honorary life members are in your parish, diocese, and province?
13. Do you ask for input from others and consider these ideas, suggestions and concerns when making decisions?
14. Is prayer something you consider when you must make a decision?
15. Do you try to remain positive during discussions?
16. Do you listen to others' opinions? Are you able to keep your emotions under control? Are you able to accept decisions that you do not agree with and positively work to implement them?
17. Do you look for the best in people and convey that to others?
18. Do you look for opportunities to "grow" the League within your council or serve on other levels in the League?

How do you envision your future in the League?

19. In what ways might you use your passions, gifts and talents to participate in the future?
20. How might you overcome the challenges you encountered in the past?
21. What do you need to do to carry out your responsibilities as a member of your executive to demonstrate effective leadership? In developing your leadership abilities, would this allow you to continue to benefit the League by participating in higher-level executive positions?

IN CONCLUSION

Taking the time to reflect on our personal attitudes and behaviours can help us to identify areas with room for improvement, providing us with an opportunity to build a better CWL. Our leadership skills should be shining and positive examples of active participation in the League and encourage others to take on leadership roles alongside us and to take over in the future.